

Free Trial Program

Overview:

The Free Trial Program ("Program") provides Eligible Participants (defined below) with an opportunity to evaluate Plantronics Eligible Products (defined below) before making a purchasing decision.

Eligible Participants:

- End customer companies located in the United States and Canada that have not previously purchased the Eligible Products.
- Plantronics distributors, resellers and channel partners are not eligible to participate in the Program.
- Individuals are not eligible to participate in this Program.
- Eligibility will be determined by Plantronics in its sole discretion.

Eligible Products:

Eligible products: Savi 8200 Series, Voyager 4200 UC Series, EncorePro 500 Series, Calisto 3200, Calisto 5200 and Calisto 7200

Program Terms:

During the Program Period, Eligible Participants may receive Eligible Products for evaluation purposes as follows:

- For 50-100 seats, up to two (2) Eligible Products; and
- Over 100 seats, up to three (3) Eligible Products.

Please see plantronics.com/us/en/offers/free-trial-program for more information regarding how to place your free trial order. Allow at least two (2) weeks for delivery of the Eligible Products. Orders will be fulfilled by Plantronics.

If determined by Plantronics to be eligible to participate in this Program, you agree that your participation will be governed by the Plantronics Promotion Terms and Conditions available at [see page 2] (the "Terms"). In addition to the Terms, by participating in the Program, you agree that:

- Eligible Products must be requested during the Program Period.
- Offer limited to one request for Eligible Products per Eligible Participant (including its Affiliates, as defined in the Terms).
- Plantronics reserves the right to revise or cancel this Program at any time for any reason without further notice.
- This offer is subject to the Poly Sales Promotion Terms available at http://www.poly.com/salespromoterms which are incorporated herein. This offer is void where prohibited by law.
- This Program is subject to applicable laws and regulations and void where prohibited.